



Center for Dispute Resolution and Restorative Justice

Dispute Resolution Volunteer Practicum Agreement

Practicums are extended volunteer learning opportunities to recruit and develop new volunteers by offering a supervised pathway to become a professional mediator or restorative justice practitioner after completion of an initial intensive mediation or restorative justice training.

These positions are available when there is a specific need for additional volunteers to support Resolve’s service delivery and programming. Practicum candidates receive an intensive training at a subsidized rate (“at cost”) in addition to ongoing mentoring, coaching, and skill development in exchange for a minimum of 1 year volunteer commitment.

Practicum Participant: _____

Direct Supervisor: Brian Graunke

Practicum Service Start Date: _____ Practicum Service End Date: _____

Resolve agrees to provide:

1. Intensive training at subsidized rate (“at cost”) unless previously completed
2. On-going mentorship, coaching, and skill development
3. Opportunities for feedback and evaluation

Practicum Participant agrees to:

| Elements of the Agreement | Notes and Arrangements | Estimated date of completion |
|---|---------------------------|------------------------------|
| Attend a 36 hour Basic Mediation Training | Dates: | |
| Complete the 6-hour Court System Training (as required by OR Court Connected General Civil Mediator Rule 3.5) | Responsibilities include: | |

| Elements of the Agreement | Notes and Arrangements | Estimated date of completion |
|--|---|-----------------------------------|
| If mediating eviction cases complete an additional 2-hours eviction mediation (FED) training (as required by OR Court Connected General Civil Mediator Rule 3.5) | Responsibilities include: | |
| Complete 12 hours of additional education during the practicum period | Responsibilities include: | |
| Remain open to giving and receiving feedback | Self-assess, evaluate skills and competencies, and identify areas for improvement | At each level of competency stage |
| Complete an evaluation process at the end of the practicum service year | Feedback and assessment of practicum process together with Director of Mediation and Facilitation | |
| Other elements agreed upon | | |

Signatures

Resolve Program Director: _____

Date: _____

Resolve Executive Director: _____

Date: _____

Practicum Participant: _____

Date: _____